

UNIVERSITY OF LETHBRIDGE STUDENTS' UNION



YEAR IN REVIEW
2019-2020



University of Lethbridge Students' Union

The General Assembly

Photo: by Lifetouch



BACK TO FRONT

(left to right)

(top): Ryan Lindblad, Holly Kletke, Amy Lambert, Cayley Fleishman, Mathieu Lebon-Volia, Parker Bijo, Brianna Rogers, Mark Serebryansky..

(middle): Ethan Pullan, Bailey Harray, Jordan Miles, Andrew Gammack, Kate Potts, Ryan Munn, Brennan Nikolai-Wilson.

(front): Ismael Nieto, Sandhya Sunuwar, Jonathan Diaz.

MISSING

Selena Boutilier, Joe Babey, Maya Many Grey Horses.

A Year in Review of 2019-2020

Table of Contents

Introduction		Operations	
The Beginning	2	ULSU Food Bank	26
Student Council & Staff		Health & Dental Plan	28
General Assembly of 2019-2020	4	Staff Job Descriptions	28
ULSU Staff	5	Grants & QIP Funding	29
Advocacy & Representation		Scholarships, Bursaries, Awards	30
Team Birthday Party	6	Sponsorship	31
Notable ULSU Committee Activity & Media	7	SU Building	32
Advocacy	8	Upass	32
Representation	10	Pandemic	33
Clubs & Greek Life		Election & Referendums	
Club & Greek Life List	15	Spring 2020 Election & Referendum	34
Club & Greek Life Reports	16	Incoming Council	
Events of 2019-2020		Incoming Council for 2019-2020	35
New & Recurring Initiatives	18	Past Presidents	
Students' Union Awards		List of Past Presidents	36
Award Recipients	24	Vision & Mission Statement	
		The U of L Experience	37

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This is the 19th annual Year in Review. Ph: (403) 329-2503; Fax: (403) 329-2224; visit our website at www.ulsu.ca, e-mail susan.curtis@uleth.ca. ©

Introduction

The Beginning

Welcome to our Year!

PRESIDENT'S ADDRESS

It is difficult to reflect on the prior year and not be overwhelmed by the current, worldwide, pandemic dictating much of people's actions. The 2019-2020 academic year was one filled with world-shaping events and challenges that tested everyone's ability to come together (by staying apart). Despite all these challenges, this year also provided us with a chance to appreciate the strength showcased by so many people and allowed us to explore other unique solutions to existing problems.

It can be challenging to know how to help in times of seemingly insurmountable forces of negativity, however; recognizing the part each of us play in the community is instrumental. In July, all five executives of the Students' Union came together for one day and refurbished the fence of one elderly Lethbridge resident through Volunteer Lethbridge's Project Paintbrush initiative. This ultimately minor action is just one example of grassroots change that the ULSU encourages. Finding ways to support and foster the growth of the community is a cornerstone philosophy of the ULSU.

This direction dictates much of our work in putting on events, considering new projects, and pursuing advocacy priorities. Over the last year it has helped us to consider a wider array of events, implement more impactful projects, and foster meaningful government commitments in addressing student needs. With all that being said however, it is the students we represent which bring our organization the strength it has. We encourage everyone to do your part in helping those around you. Reach out to your loved ones, remotely check in on your elders, and do your best to smile. Remember that even the smallest actions can have the largest impacts.

It has been an honour serving as the President of the ULSU for the past year. Thank you to everybody who helped along the way and to everyone who supported the actions and outcomes of the ULSU. Each year we work a little closer to perfection, and this year felt like a significant step forward. Thank you again to everyone who helped shape this year into what it is, you will not soon be forgotten. *Andrew Gammack - President*



Chillin' 4 Charity Fundraiser



Election Night - Executive Council

Ryan Munn, Bailey Harray, Andrew Gammack, Kate Potts, Jordan Miles

HOW WE BEGAN THE YEAR

It seems like election night was just yesterday, when we were all full of energy, excitement, and passion for the year ahead! Organizing an amazing retreat gave us the opportunity to share our passion and knowledge as we learned how to serve our school community. We made individual goals for ourselves as well as team goals. Each of us were committed to serving our community for a successful year. Our spirits high, and it was truly an honour to see each and every member of the Students' Union carry out this passion in their own unique way. We were truly blessed with a knowledgeable and passionate outgoing council to mentor us, and we had such a bonded and enthusiastic council to find encouragement and support right from the start. *Brianna Rogers, Health Sciences Rep*

1ST YEAR STUDENT EXPERIENCE

The first year of university is a life experience of its own. For a lot of students, it is their first time far from home by themselves. It is also a new beginning, a fresh start in a new school, meeting new people discovering new passions. As experiences differ from one person to another, it is difficult

to sum up a general first-year experience in a few sentences. My experience as a first-year student was a fulfilling one, from the first day at the new student orientation to the very last day of class. As the quote from Francisco de Goya on the library building states, "we are all still learning". It can be from a professor in a lecture hall or by chatting with friends from another faculty in between classes. Most students start university to leave with a degree. They will not realize until they start that the university experience is about people, listening to each other, learning skills from professors and most of all, learn more about themselves. The university experience is more than just getting a degree. To bring together the community of first-year students, I continued the work of last year's first-year representative by continuing the first-year student Facebook group in an effort to build that community. This was to encourage them to get involved in university-wide activities in order for them to meet new people and to form links that will last. I also had meetings with the University Library GFC to bring a first-year student perspective to the decisions made by the committee. In essence, every first-year experience is different. We are all on the same journey toward our future and everything we do now will serve us in the future. *Mathieu Lebon-Volia - 1st Year Student Rep*

Student Council & Staff

General Assembly of 2019-2020

Professional photos: by Lifetouch



Andrew Gammack
President



Kate Potts
VP Academic



Jordan Miles
VP Operations & Finance



Ryan Munn
VP Student Affairs



Bailey Harry
VP External



Ismael Nieto
Dhillon School of Business Rep



Mark Serebryansky
Dhillon School of Business Rep



Jonathan Diaz
Arts & Science Rep



Brennan Nikolai-Wilson
Arts & Science Rep



Cayley Fleischman
Arts & Science Rep



Selena Boutilier
Arts & Science Rep



Amy Lambert
Arts & Science Rep



Maya Many Grey Horses
FNMI Rep



Parker Bijl
Residence Rep



Ethan Pullan
Education Rep



Holly Kletke
Fine Arts Rep



Ryan Lindblad
Management Rep
(November - April)



Brianna Rogers
Health Sciences Rep



Sandhya Sunuwar
International Student Rep



Mathieu Lebon-Volia
1st Year Rep

GENERAL ASSEMBLY 2019-2020

No Photos Available

Joe Babey

Calgary Campus Rep

Chris Hollingsworth
General Assembly Chair

PERMANENT STAFF POSITIONS

General Manager

Cheri Pokarney

Bookkeeper

Nicole Dyck

Operations Coordinator

Tracy Merrifield

Executive Assistant

Susan Curtis

Administrative Assistant

Maiko Ogita

Communications Coordinator

Max Bartlett

Health Plan Administrator/Rockerman's Manager

Shelley Tuff

Bar & Events Manager

Shawn Mullen

Kitchen & Catering Manager

Warren McGinnis

PART-TIME STUDENT POSITIONS

Club Coordinator

Muskaan Walia - Reports to the VP Students Affairs

Social Media Coordinator

Reports to the Communications Coordinator

Volunteer Coordinator

Paige Hutchinson - Reports to the VP Academic

Advocacy Relations Coordinator

Marsha Ord - Reports to the VP External

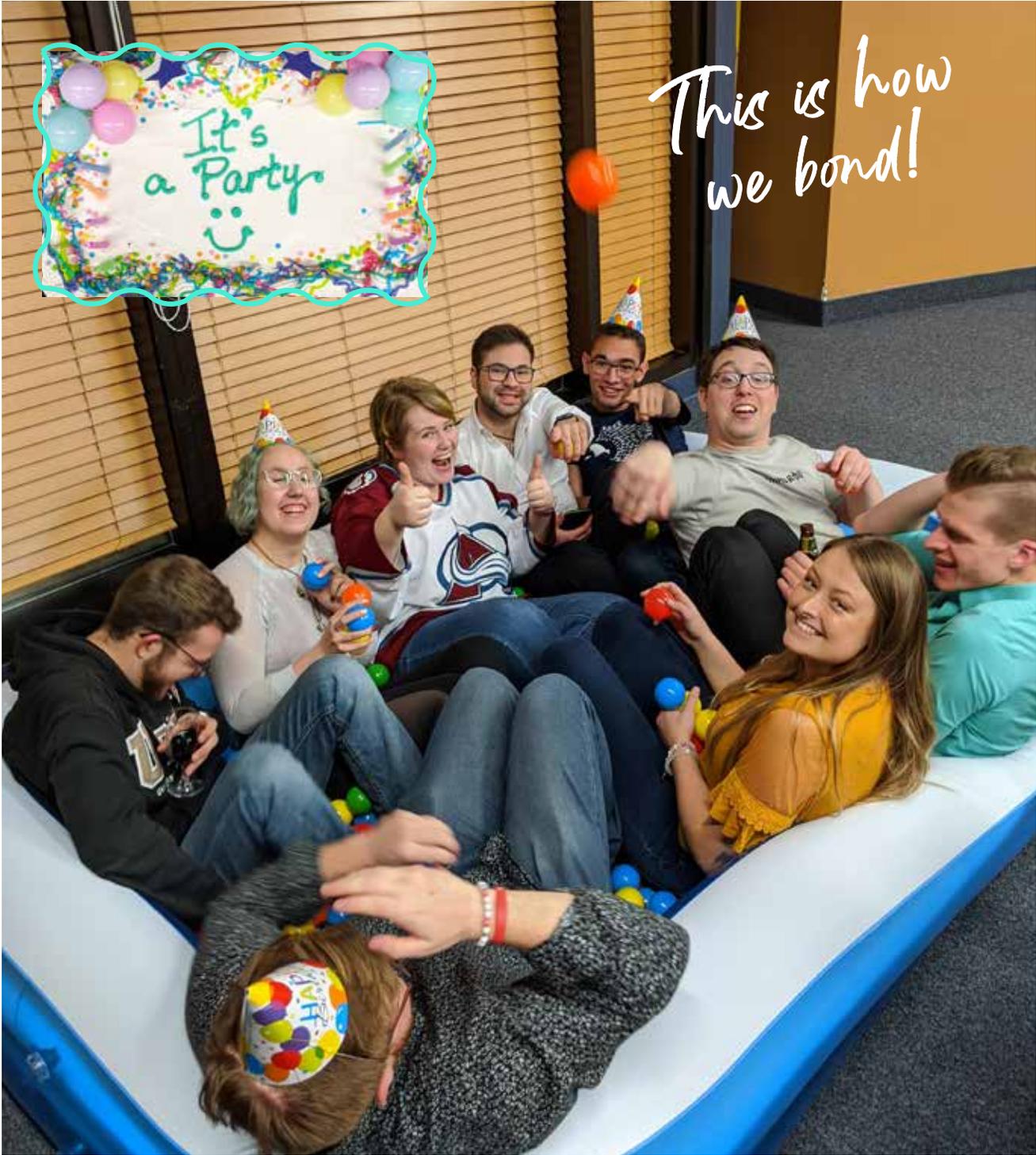
ABOUT STUDENT STAFF POSITIONS

Student staff positions are critical to the operation of the organization and help immensely with projects pursued by both General Assembly and Executive members of the ULSU. Given this importance, we wanted to restructure the format for student staff positions. In the past, these positions have reported directly to all executives and can sometimes become a little messy. This year, we thought it would be more appropriate for three executives to directly oversee three specific positions (VPX - Advocacy Relations Coordinator; VPA - Volunteer Coordinator; VPSA - Clubs Coordinator) and let the Social Media Coordinator position report directly to the Communications Coordinator.

We unfortunately never got around to hiring the Social Media Coordinator, however, I believe we saw great success with the other three positions through this structure. By having one position to work closely with, and report to, stronger bonds were developed between these positions and the executives. A huge thank you to Paige Hutchinson, Muskaan Walia, and Marsha Ord for your involvement in these roles. It was fantastic working alongside all of you to deliver so many great projects and initiatives throughout the year! *Andrew Gammack - President*

GA Bonding

Team Birthday Party



Advocacy & Representation

Notable ULSU Committee Activity & Media

ACTIVE ULSU COMMITTEE LIST

1. Fresh Fest Committee
2. Legislative Review Committee
3. Student Engagement Committee
4. Awards Committee
5. Elections Committee
6. Transition Committee
7. Changeover Dinner Committee
8. Hiring Committee
9. Event Planning Committee
10. Advocacy Advisory Committee
11. Executive Accountability Committee
12. Health and Dental Appeals Committee
13. Full-time Employee Review Committee
14. General Manager Review Committee
15. Budget Committee

STRATEGIC PLAN

Every organization needs a strategic direction. Not only does this help to guide large-scale initiatives and decisions, but it also helps to give substance to smaller decisions as they fit into the bigger picture. Coming in as President, it was quite concerning that the ULSU had been without a document of this sort for over five years. It became a goal of mine to completely re-do the strategic plan, with updates which would make it relevant for the current state of the organization and the climate we are navigating through.

Beginning in October 2019, I struck up and chaired the Strategic Planning Committee with the sole intention of creating a Strategic Plan outlining the next five years (2020 - 2025). This took quite a bit of planning and consultation, a necessary timely processes which guaranteed that the priorities we chose to pursue would be relevant and impactful. After much deliberation, discussion, and refinement, the committee agreed upon three main strategic directions to pursue: building brand recognition, supporting institutional continuity, and diversifying revenue.

As a part of this document, I also wanted to ensure that policy changes were made to better support this document. With the help of the Legislative Review Committee, we were able to change the terms of reference around the Strategic Planning Committee to ensure that more consideration would be given to the document throughout the year. We sourced student artwork for the cover and gained final approval for the official document in the General Assembly meeting of April 15th 2020. *Andrew Gammack - President*

MEDIA INTERVIEWS

Global News, August 2, 2019 regarding free speech on campus. We released a statement as we were unable to take an in-person interview, however, we stated that the ULSU believes in the respectful and free expression of ideas, and we look forward to working with our administration to develop an approach that supports the student experience at the University of Lethbridge.

CTV Lethbridge, September 10, 2019, regarding voter mobilization on campus. This meeting was with regards to the 2019 federal election, and I discussed the importance of voting for youths.

Lethbridge Herald, September 12, 2019, regarding voter mobilization on campus. We discussed the benefits of elevating the needs of youth to the federal government.

CTV News, October 29, 2019, regarding the provincial budget's impact on post-secondary education. We discussed the impact the budget will have on post-secondary institutions, as well as concerns over services such as counselling and accessibility to post-secondary learning.

Global News, February 11, 2020, regarding the Council of Alberta University Students' White Paper, on campus sexual violence. I went over the paper and its intent and benefit for post-secondary institutions, and the importance of having a unified, proactive way to address sexual violence on campus. *Bailey Harray - VP External*

CAUS REPORT

The Council of Alberta University Students had a more transitional year compared to past years, with the introduction of a new government, as well as a new Executive Director, Jon Mastel. CAUS had to work hard to adjust to the many changes presented to us, which included myself being elected Vice Chair, alongside Chair Sadiya Nazir. Early in the summer, the Provincial government mandated that a Freedom of Speech policy must be implemented on post-secondary campuses. CAUS worked internally to support member institutions as they navigated the implementation of such policies, while retaining strong support for anti-hate speech laws. CAUS also created an advocacy plan, which included sexual violence policy and funding, deferred maintenance funding, institutional funding, non-repayable student financial aid, and student employment as our main priorities.

With the introduction of the October 24, 2019 provincial budget, we had to adapt our asks as the Provincial budget was very disheartening for the student movement. Among the many changes to the post-secondary budget was the removal of the tuition freeze (the ability for institutions to raise tuition by seven per cent, per year, for three years), massive cuts to the Campus Alberta Grant, and an increase in student loan interest rates. Educational tax credits were also removed and the Summer Temporary Employment Program (STEP), which was a student work program, was eliminated. Of the scholarships created by the Government, none were overly relevant to undergraduate universities.

These are all major changes to post-secondary education and CAUS worked hard to demonstrate to the Provincial government why the changes were damaging to the integrity of institutions, as students will eventually be paying higher tuition for lower quality education. We were also devastated over the elimination of STEP, as it meant that students would have an even harder time paying their higher tuition rates.

The Government of Alberta also introduced performance-based funding metrics (PBF), in which an institution would receive funding based on how well each program was accomplishing the predetermined factors set by the govern-

ment. These metrics include, but are not limited to the graduate employment rate; graduate mediate income; and institutional performance. These metrics were meant to be introduced on April 1, 2020, but the government decided to push them back during the pandemic.

The February 27th, 2020 Provincial budget had a huge impact on the Campus Mental Health Grant. Some institutions such as the University of Lethbridge saw a nearly thirty-six percent funding cut, while other institutions either received the same or increased amount from the previous year.

The pandemic definitely had an impact on CAUS and its ability to advocate for student issues. CAUS took a more pandemic-centered approach by focusing on a pause on student loan repayment, employment opportunities, and supports for unemployed students. The Government of Alberta implemented a six-month, interest-free grace period for current student loan repayments as of April 1, 2020. Student Advocacy is more important in Alberta than ever before, as student leaders seek to have the importance of post-secondary recognized, valued, and supported by the government. I have confidence that future iterations of CAUS will take up the mission in advocating for accessible education for all Albertans. *Bailey Harray - VP External*



Casting Mock Ballots at Get Out the Vote Campaign
Kate Potts, Andrew Gammack, Imogen Pohl

CASA REPORT

The Canadian Alliance of Students' Associations had quite a transitional year because of the timing of the federal election. CASA worked to implement a Get Out the Vote campaign across post-secondary campuses, with the sole intent of encouraging and empowering students to vote. Get Out the Vote focused largely on voter education and voter encouragement. Through this, I was able to convince students to pledge to vote, as most people who pledge are inclined to follow through. As well, I set up a table near the on-campus polls so that I could help students figure out their riding, forms of identifications to use, and generally to encourage them to vote. Get Out the Vote was a long and important campaign, and encompassed many events such as an all-candidate forum on campus.

Aside from the election, CASA focused on internal measures such as Indigenous participation in student politics. The National Indigenous Advisory Council was created to be part of CASA and to advise on not only Indigenous issues, but to provide Indigenous perspectives to all decisions made. CASA also voted to create a permanent Director of Equity, Diversity, and Inclusion board position to further strengthen the organization.

CASA advocated to government on six main priorities, including an expansion of the Canadian Student Grant program, an extension of the interest-free grace period on Canada student loans to two years, a grace period on Canada Student Loans for new parents, the ratification of the United Nations Declaration on the Rights of Indigenous Peoples, an amalgamation of work and study permits for international students, and a mandated seat for a student on each of the three governing bodies on Canada's Granting Agencies. These are all very important issues to students and serve to benefit a vast amount of people. The government was very receptive to these asks, and eventually promised to increase the Canada Student Grant program, to extend the interest-free grace period on loans, and to increase the Repayment Assistance Plan threshold. With the pandemic, CASA advocated for a pause on loan repayment, which was granted. CASA continues to advocate for students to be eligible for the Canada Emergency Relief Benefit, although at this time, is uncertain of this initiative.

Federal advocacy was fairly successful this year, and I have faith that going forward that student issues will be taken into account and advocated for passionately. *Bailey Harray - VP External*

POLITICAL MEETINGS

Andrew & Bailey participated in three provincial advocacy meetings together and four federal advocacy meetings together.

Bailey: 8 Provincial advocacy meetings

Bailey: 9 Federal advocacy meetings

Bailey & Andrew Provincial: Nathan Neudorf, David Eggen

Bailey & Andrew Federal: MP Damien Kurek, Shandi Bleiken, Candidate

Stephnie Watson, Candidate, Amy Bronson, Candidate

Bailey provincial: David Eggen, Demetrious Nicolaidis, Shannon Philips

Bailey Federal: Senator Elizabeth Marshall
Office of MP Ben Lobb
MP Chris Bittle
MP Martin Shields
MP Andy Fillmore
Bailey Harray - VP External

ALBERTA BUDGET ANNOUNCEMENT

In October of this year, the Alberta government released an in-year budget outlining multiple cuts to services across the province. The post-secondary sector was hit especially hard as information from the McKinnon Report released earlier in the year outlined overspending with regards to university administration. Reduction of expenses is quite a challenging task and, even after multiple cutbacks and layoffs, the University of Lethbridge was still unfortunately in a position which dictated further cuts that would impact students.

Representation

We saw an effect most directly with tuition. Because of the cuts imposed on the university by the provincial government, the university was left with little to do but find ways to increase revenues. As tuition represents ~30% of the University's operating budget (for reference the Campus Alberta Grant represents around 60%), it was chosen as a way to balance the budget in light of heavy cuts.

Before the cuts, as well as, after the budget, the ULSU continues to advocate to the provincial and federal government for affordable and accessible post-secondary education. Education should not be cost-prohibited for a multitude of reasons; one of the main ones being the limitation it has on the diversity of skilled workers this province sees. It is a core philosophy of our organization that education should be available to everyone who wants to pursue it and cuts by the government as we saw this year moves us further from that goal.

With that being said, we continue our discussions and advocacy with the government in an attempt to bring the strong voices of students to the table. We believe the value of what is done at post-secondary institutions alongside how lucrative of an investment higher education is, needs to be projected in a clearer sense to the government. We continue our work with the Council of Alberta University Students and the Canadian Alliance of Students Associations to inspire change within the government and hopefully move towards a post-secondary system that does not limit participation on the basis of financial means

Andrew Gammack - President

MEETINGS ATTENDED BY PRESIDENT

Over the course of the 2019-2020 academic year, myself and Bailey Harray (the VP External) took multiple meetings with various MP's, Ministers, and MLA's across a variety of political parties. Our objective of these meetings was simple, push for affordable and accessible post-secondary education. Poor mental health, the presence of campus sexual violence, and loss of jobs due to COVID-19 are all examples of issues we advocated for supports from the government on.

Despite challenges presented by the government throughout the year, we also saw a variety of wins which highlight the importance of advocacy. The federal government, back in February, has committed to a number of asks as outlined by CASA, our federal advocacy group. The Liberal party has committed to an extension of the interest free grace period on student loans, a new pause on repayment of loans for new parents, an expansion of the Repayment Assistance Plan to include more lower-income thresholds, and an expansion of the Canadian Student Grant by 40%. These wins, alongside the work put into communicating priorities with provincial political organizations, represents the critical nature of advocacy. While it is a service less known by students, advocacy represents the heart of issues directly affecting students. Getting these issues to the forefront of the government's attention results in significant and meaningful actions. This advocacy work will continue for years to come, as we are continually working towards the perfect post-secondary education system which



General Assembly Meeting
Hallway of the President's Board Room

addresses key student issues while being accessible to all those who want to pursue it. *Andrew Gammack - President*

SPEECHES GIVEN BY ULSU PRESIDENT

- 2019 Changeover Dinner (as incoming President)
- First Nations' Transition Program Orientation
- Fall 2019 New Student Orientation
- Opening of the Science Commons
- Career Fair
- Fall 2019 Open House
- Spring 2020 New Student Orientation

Andrew Gammack - President

HEALTH SCIENCES REPRESENTATION - BRIANNA

This was truly an incredible year within the Faculty of Health Sciences. I had the pleasure of taking part in the selection process for the new Associate Dean of Health Sciences. This was a very exciting time for the whole faculty. Additionally, I had the honour of working with three incredible faculty members on the Faculty of Health Sciences Grade Appeal Committee to ensure equity and academic success for our students. Lastly, I served on the General Faculties Council to provide insight on behalf of the undergraduate students within the faculty.

Through my time on the Students' Union, I also had the honour of participating in numerous events and initiatives across campus while representing the Faculty of Health Sciences. Volunteering for the United Way Poverty Simulation to help educate our students on the complex issues surrounding homelessness in our community, and helping co-facilitate the ULSU's first ever "Let's Talk About Sex" by educating my peers on the intersectional issues many queer folks face, were two of my favourite highlights from this year!

Overall, 2019-2020 was a dynamic year for the Faculty of Health Sciences as we continue to grow, expand program-

ming, and give back to our students. It has been an honour to serve alongside such an awesome council and give back to such an incredible faculty! *Brianna Rogers, Health Sciences Rep*

DHILLON SCHOOL OF BUSINESS REPRESENTATION - MARK

This year was the first year that the name change of this position took effect. Formerly the Faculty of Management Representative, the newly named role of Dhillon School of Business Representative was chosen to better represent the students who are studying management at the University of Lethbridge. I believe this change is symbolic to the direction that this role is shifting towards and I think it's very important to continue furthering that direction. The Dhillon Business Students' Association is imperative to what can be accomplished through this role and the ULSU's presence was noted at many key social and charity events, such as the Etiquette Dinner and Chillin' 4 Charity. There was also much advocacy work done on the General Faculties Council and as well as the Dhillon School of Business Council.

Advocacy was not just important to this portfolio or even the ULSU as a whole, but many individuals on campus rallied together after provincial budget cuts had affected the face of post-secondary education in Alberta. This year the University of Lethbridge also saw the opening of the Science Common's, a state-of-the-art building for education and research but also home to the Agility Innovation Zone. The Innovation Zone is intended for all students but I took it on personally this year to invite various majors (within or external to the Dhillon School of Business) to this space to collaborate. This space will be an asset to those who wish to utilize their entrepreneurial skill set to innovate and collaborate. I am glad to have been able to sit on the Agility Advisory Council to advocate for this space and its value to students. Although the year was cut short due to the Covid-19 Pandemic, this has been a tremendous opportunity for me to learn and I am grateful that I got to represent the students of the Dhillon School of Business. *Mark Serebryansky - Dhillon School of Business Rep*

Representation

EDUCATION REPRESENTATION - ETHAN

I've had a blast as the Education Representative this year. I've had the opportunity to sit on a variety of committees both internal and external including; Education Faculty Committee, Education Executive Council, General Faculty Council, ULSU Legislative Review Committee, ULSU Strategic Planning Committee, and of course, the General Assembly.

This year has been an exciting one with many fun and unique initiatives, I'm even more thrilled for the opportunity to return as VP Operations & Finance next year! *Ethan Pullan - Arts & Science Rep*

FINE ARTS REPRESENTATION - HOLLY

Though this was a trying year to be a student representative of the fine arts, it was also a very rewarding year. Indeed, it was a trying year for the fine arts in general, at least in terms of an Albertan. I spent a large part of my term listening to the seemingly endless budget changes that face the University of Lethbridge. I also spent my term advocating as best I could for the voice of my constituents. Before the University was shut down, myself and Bailey Harray were working on an advocacy campaign to display to the Alberta government the value of a post-secondary degree. I was planning on launching a letter-writing campaign with support from the Faculty of Fine Arts. It is a campaign specifically for fine arts students, which I was inspired to take on after hearing numerous expressions of grief over how upcoming funding models would be a detriment to those in the fine arts program. I would still like to execute this letter-writing campaign, because I believe that political involvement is important. It is especially important for my constituents, because the fine arts will likely suffer the brunt of Jason Kenney's sweeping changes. In addition to my ideas for advocacy, I also planned "Meet the GA Day" for the student body to meet their representatives, and this event was a success. I am proud to have also served on the University Senate as a GFC representative. This year I attended countless meetings in many different contexts, which has made me privy to the operations, business and nuances of the University and has given me the

confidence to navigate student politics fearlessly. Though a lot of the work I have done in my term seems to me to be too broad to define, I am grateful to have learned and passed on knowledge to my peers, as well as to faithfully provide a student perspective to our decision makers. *Holly Kletke - Fine Arts Rep*

ARTS & SCIENCE REPRESENTATION - JONATHAN

Though my term on the General Assembly has come to a strange end with the university closing the building during the COVID-19 pandemic, I am quite happy with the work I have accomplished alongside my colleagues. I have always enjoyed volunteer work, and this year was no different. Over the summer, I sat on the Fresh Fest Committee, and I'm so happy to have had a hand in creating such a huge and amazing event on campus. I also appreciated Students' Union events such as "Meet the GA Day", where students had the opportunity to learn what we do. I enjoyed attending University events such as the International Dinner where we spoke to students and community members on the importance of the ULSU and the services we provide. Particularly, I'm thankful for the opportunity to have sat on the Strategic Plan Committee this year. The opportunity to set the direction and priorities for future generations of the ULSU was a new and interesting one. I hope to stay true to the goals we've set out next year as the incoming ULSU president. Stay safe everyone, see you next year. *Jonathan Diaz - Arts & Science Rep*

ARTS & SCIENCE REPRESENTATION - RYAN

This was the first year that I was able to be a member of the General Assembly and it was an incredible and rewarding experience to represent my fellow Arts and Science students. Being elected in November through a by-election made the transition into the role a bit frightening and chaotic. However, once I had gotten the hang of it, being a member of the ULSU became the highlight of my year, and a highlight of my University experience. Being elected

through a by-election meant that the committees I was on were essentially already assigned for me as I had to take the seat of the person I replaced. This ended up being a blessing as I loved being a part of committees that allowed me the opportunity to represent student voices. I sat on the Academic Appeals Committee, the details of which I am unable to talk about due to the confidentiality of the committee, but it was a fantastic committee to be a part of and allowed me to represent students in these matters. The Arts and Science Curriculum Committee was another committee I sat on and this one I can talk about without breaking confidentiality. This committee was responsible for creating new classes, changing class numbers to be clearer, and changing prerequisites and requirements to make the flow of student degrees clearer and smooth.

Internally, I also had the pleasure of sitting on the Strategic Planning Committee which created a living document to guide future general assemblies through their experiences as representatives. This was with the goal of creating better institutional continuity and allowing for incoming general assemblies to have a starting point of known issues or places to improve upon. I am so excited to be one of the returning members of the General Assembly next year, and cannot wait to be able to represent my students as the Vice President External. *Ryan Lindblad - Arts & Science Rep*

ARTS & SCIENCE REPRESENTATION - CAYLEY

As my first term as an Arts and Science Representative comes to a close, I can say that I am proud to have had several opportunities to represent my fellow students! In this position, I was able to volunteer at events and serve on committees both internally and externally. Over the past year, I served as a student representative on the Arts and Science Curriculum Coordinating Committee where I was able to help modify courses and programs within the faculty to best fit the needs of students. Additionally, I served as the sole undergraduate student representative on the Arts and Science Decanal Search Committee where I was able to aid in the selection process of the new dean of the faculty. This momentous opportunity allowed me

to represent undergraduate students across a variety of disciplines in order to ensure that potential candidates are aware and engaged with student issues and student government. Within the ULSU, I served on the Advocacy Advisory Committee where I was able to work with other representatives about how to manage student issues and concerns in relation to the provincial and federal governments. In addition to my committee work, I was able to volunteer with a variety of student-based initiatives such as the Get Out the Vote Campaign, which encouraged post-secondary students to vote in the 2019 Federal Election, and my personal favorite, Dirty Bingo. I am so happy to have had the privilege to represent the undergraduate students of the Faculty of Arts and Science and am looking forward to doing so once more in the 2020-2021 academic year! *Cayley Fleischman - Arts & Science Rep*

ARTS & SCIENCE REPRESENTATION - SELENA

Sitting on the General Assembly as an Arts and Science Representative this year gave me the opportunity to stand up for the students in my faculty and have the student voice heard around campus. I sat on several committees, including, Arts and Science Council, Arts and Science Research and Teaching, as well as General Faculty Council Academic Appeals. On top of these committees at the university level, I also sat on some internal committees such as, General Assembly Bonding Committee, Awards Committee and Transition Planning Committee. All of these committees allowed me to not only provide a student voice where needed, but it also allowed me to have a voice for the peers amongst me on the General Assembly. I also got the chance to participate in events this year as a General Assembly member. Things like, Stress Less Week, Meet the General Assembly day, Get Out the Vote, with the Vice President External, as well as The International Dinner. I also spent many hours tabling for the Students' Union where I was needed and provided information and services to students.

With the difficulties facing the university as a whole this year, I believe my position within the Faculty of Arts and Science allowed me to promote the student voice and

Representation

make a meaningful difference for students on campus.

Selena Boutilier, Health Sciences Rep

INTERNATIONAL STUDENT REPRESENTATION - SANDHYA

This past year's focus was to create an open and stress-free environment for the international students. A closed and stressful environment can come from culture shock, financial hardship, isolation and academic stress. My role as a representative was to bring awareness of the support that the University provides, as well as other initiatives to make their experience amazing and wonderful.

The University of Lethbridge has a lot of scholarships, academic support and initiatives that can be accessed by

international students. To spread awareness and create an open environment, I was able to host and plan many events such as the Celebration of Culture, Cultural/language exchange sessions, as well as small events such as bowling, with an enormous help from the International Students Association (especially Sherry Lu) and the International Center (especially Imaru Baquero and Claire Brodrick). I was also able to work with other members within the University community such as the Afro-Caribbean club, Arts Marvels club, Silvia (exchange student coordinator), Agility, and LPIRG while hosting these events.

Focusing on the financial hardship, I also looked at the international student fees and was able to present my case on some of their fees to the University Fee Review Committee. In addition, I was able to talk to many international students and try and sort out some issues regarding grades and meal plan. *Sandhya Sunuwar - International Student Rep*

INTERNATIONAL STUDENTS EVENTS



International Dinner

Holly Kletke, Selena Boutilier, Madi Ing, Jonathan Diaz, Andrew Gammack, Cayley Flieschman, Ryan Munn, Jordan Miles

Clubs & Greek Life

Clubs & Greek Life List

RATIFIED CLUBS & GREEK LIFE

1. African Caribbean Student Association
2. Accounting Club
3. Agricultural Students Society
4. An\$ Entrepreneurs
5. Archaeology Club
6. Arts Marvels
7. Arts Society
8. Association of Political Science Students
9. Audio Engineering Society
10. Backcountry Hunters & Anglers
11. Backstage and Technician Student Society
12. Badminton Club
13. Biology Club
14. Board Ski Surf Club
15. Bridge City Start Ups Club
16. Calgary Management Student's Society
17. Campus Conservatives
18. Campus Roots
19. Cancer Awareness
20. Cauldron Club
21. Circle K International
22. Climbing Club
23. Controversial Issues Club
24. Craft Club
25. Dance Team
26. Delta Eta Iota Sorority (Alpha Chapter)
27. Education Undergraduate Society
28. Enactus University of Lethbridge
29. English Students' Society
30. Finance Club
31. FNMI Students' Association
32. Freedom House Campus Fellowship
33. French Club
34. GEEK Club
35. Geography Club
36. Global Drums
37. Human Resource Management Club
38. Humans of Uleth (New club)
39. International Students Association
40. InterVarsity Christian Fellowship
41. Itty Bitty Bellydance
42. Kappa Beta Gamma (KBG)
43. Kappa Sigma Fraternity
44. Kinesiology & Physical Education Student Society
45. Lethbridge Ismaili Students Association
46. Lethbridge Lifesavers
47. Let's Get Mental
48. Loveworld Campus Ministry B.S.G.G
49. Management Students Society
50. Martial Arts Club
51. Meal Exchange Chapter
52. Medieval Club
53. Mixed Curling Club
54. Model United Nations
55. Music Undergraduate Society (New club)
56. Musical Theatre Society- MTS
57. Muslim Students Association
58. Neuroscience Club
59. Neurotech
60. Nursing Students Association
61. Object Manipulation Club
62. Operation Smile
63. Organization of Residence Students (ORS)
64. PACT (Philanthropy, Advancement, Community, & Tradition)
65. Parks Canada Club
66. Pokemon Go Club
67. Power to Change
68. Pre-Law
69. Pre-Med Club
70. Pride Centre
71. Psychology Club
72. Public Health Student Association
73. Quarter Heart
74. Rotaract
75. Smash Club
76. Social Work Students Association
77. Spikeball Club
78. Students Association for Political Science
79. Students for Life
80. Supply Chain & Logistics
81. Synthetic Biology Club
82. Table-top Role-playing and Players Society (T.R.A.P.S.)
83. Taking Strides Lethbridge
84. The Courtyard
85. The History Undergraduate Society (THUGS)
86. The Meaning Mastermind
87. The Unscripted Theater Society
88. Theatre Arts Society
89. Trolls Rugby
90. Uleth Swing
91. U of L Singers
92. University Catholic Young Adults (UCYA)
93. Vocal Harmony Singers Club (VHS)
94. Wind Orchestra
95. World University Service Canada - WUSC
96. Yoga Club (ULYC)
97. Young Artist Collective
98. Zero-Waste Association (ULZWA)

Clubs & Greek Life Reports

CLUBS & GREEK LIFE

I'm always astonished by all the hard work that each and every club executive has put in over the year, and how adaptable most clubs were to the changes of our ratification and Club Rush Week process.

This year, we had 98 clubs utilize the online ratification form. While the number of clubs went down slightly from last year, I felt that clubs were more engaged throughout the year; coming out to club training events or even stopping by the office to ask questions. I truly got to see firsthand the desire to succeed from many clubs this year.

The biggest change came during the fall where clubs were scheduled for table locations throughout Club Rush Week; replacing the old "First come first served" format. All in all, roughly 70 clubs were present during the week which made it one of the most logistically challenging events throughout the year. There were lots of success, but also a few challenges that were addressed during the Spring semester.

The majority of clubs saw this as an improvement from former formats. However, there is still a need to secure a second location for overflow, while advertising heavily so those clubs aren't disadvantaged compared to those that are in Uhall. *Ryan Munn - VP Student Affairs*

CHILLIN FOR CHARITY

The Executive Council took part in our annual tradition of participating in Chillin' 4 Charity, an event put on by the Dhillon School of Business Club benefiting the United Way.

We all had a great time in supporting such a noble cause. Personally, I'm thankful that there was a hot tub, this made jumping into an ice bath much more worth it. *Ryan Munn - VP Student Affairs*



Executive Council - Chillin' 4 Charity
Ryan Munn, Bailey Harray, Jordan Miles, Kate Potts,
Andrew Gammack



Executive Council - Chillin' 4 Charity
Andrew Gammack, Kate Potts, Ryan Munn, Bailey Harray,
Jordan Miles

RESIDENCE REP REPORT

Fresh Fest Luau - September 5th, 2019

The Fresh Fest Luau was my first event I helped plan and it was in partnership with the ULSU. It took me and the VP Student Affairs, Ryan Munn the majority of the summer to plan. This event included a rooftop slip and slide, a DJ, blow up obstacle course and a variety of games. This was an awesome way for us to promote Fresh Fest to our population in residence.

October 19th, 2019 Calgary Stampede Game versus Winnipeg Blue Bombers

This was an awesome event. We were able to pull some strings and actually get two full sized school buses donated to help transport residence students to the game. We ended up selling tickets at an extremely cheap price which included the bus ride both there and back, as well as a ticket in the student section. In total, we had about 70 students attend this event and it ended up being a great way to start off the year for ORS.

November 23rd, 2019 Winter Formal

I had the pleasure of planning our Winter Formal this year which was a more formal version of our typical cabarets. It included a fancy dinner with a dance to follow. I had started working on it at the beginning of summer and was a great accomplishment. After all was said and done, we had roughly 250 residents who came out and it ended up being a huge success. For the future, I highly recommend planning promotional materials get done as early as possible so students can start talking about it and spreading the word. The potential for this event is endless and attention to details like this will make a tremendous difference to the success of the event. *Parker Bijl, President of the Organization of Residence Students*



Chairs of the ORS Cabaret Committee
Brook Heide, Parker Bijl, Becca Parkkari

Events of 2019-2020

New & Recurring Initiatives

NEW STUDENT ORIENTATION

New Student Orientation (NSO) is a fantastic opportunity for new students to get a feel for campus, meet many new people, and gain appreciation for resources available to them. This fall, NSO saw the largest ever attendance of any NSO - reflecting the strength of the ever-growing University community. While it would be a lie for me to say I wasn't nervous, delivering a speech to all of the incoming first-year students was an incredible opportunity. Beyond the ability to reflect back on my time at NSO three years ago, I really appreciated the chance to communicate what I wish I knew as a first year student as well as connect with many of the new students.

We were also able to set up a table in the Science Commons atrium and meet with parents and students to cover what the ULSU does. This was quite useful as we got many questions around our health and dental plan, UPass, and an encouraging amount of questions around how to get further engaged with the ULSU.

Spring NSO was significantly smaller, but allowed students to experience much of the same thing. I was lucky enough to speak alongside Mark Slomp and Lauren Zink; both people helped to paint a more holistic picture of what life as a student looks like. Much like the Fall NSO, this was also an opportunity for students to find out more about engagement with our organization as well as the services we offer.

Andrew Gammack - President

EXECUTIVE FOR A DAY

Executive for a Day was an initiative created with the intention of drawing in interested persons to experience what Executive Council members do in a day. I unfortunately had to pass much of the planning off to Kate as other work came up, and she did a great job. Executive for a Day was an outreach program in which any student can learn more about a certain Executive Council position, as well as the broader functions of the ULSU.

This initiative was brought forward as a way for the ULSU to not only be more available to students-at-large, but also be welcoming. Often students may be interested in becoming a student council member, but are unsure of how to get involved. Through the Executive for a Day initiative, we worked to reduce those barriers.

This was the first iteration of Executive for a Day, and it went very smoothly. Each Executive Council member had around one or two interested persons, and the VP External session hosted four interested people. It is my hope that this program can continue so that the ULSU is able to broaden its scope within the campus community.

Bailey Harray - VP External

MEET THE GA DAY

While interacting with friends in the Fine Arts faculty, I got asked a lot of questions about my position on the ULSU. Why did I run? What does my position entail? How am I helping the students? During my transition into the role of Fine Arts Representative, student apathy was certainly an issue that was on my mind, and the questions that people asked me were a good indicator that more information about the ULSU needs to be made available to the student body. Student representatives are indispensable to the operation of a successful University, but student representatives do a lot of their work behind the scenes, which is one of the reasons why these questions arise. So, I planned our inaugural "Meet the GA Day" which is a tabling-style event that spans two days, and is an opportunity for the student body to ask questions and meet their representatives. On January 9th and 10th, almost all of our General Assembly members tabled in the University Hall atrium, raffling off prizes and meeting more of the student body. I believe this was a successful first "Meet the GA Day". I definitely plan on making this an annual event for the ULSU, because I believe it helps us to spread more ULSU-specific information to students in more ways than our website and social media presence. I have ideas on how to improve this event in the future, and I am very grateful for all of the dedicated help I received in planning and executing this event.

Holly Kletke - Fine Arts Rep

New & Recurring Initiatives

LET'S TALK ABOUT SEX

In the middle of October the ULSU and ORS did a partnered event called "Let's Talk About Sex", which aimed to have a conversation about consent, safe sex, STI's, and queer health. This event had about 50 people come out and we had prizes and food throughout the evening! I think this was a super important event because it helped educate and invited discussion with members of our campus community that wouldn't have happened on a day-to-day basis. It was great to have a mix of people attend, ask questions and engage in topics that sometimes can be scary. I think it's important to think of this event as something that can hopefully be continual, as it will help create safe spaces to learn and create a culture of consent! *Amy Lambert - Arts & Science Rep*

STUDENT EXPERIENCE TRANSCRIPT

The Student Experience Transcript was In conjunction with the University of Lethbridge. The ULSU was part of a trial group that utilized the SET for the 2019-2020 school year.

This transcript will allow students the ability to showcase their extracurricular activities and projects to potential employers throughout their academic careers. With the EC and GA being the successful trial group that they were! I can 100% see club executives using this to add value to their roles in the years to come. *Ryan Munn - VP Student Affairs*

PROJECT PAINTBRUSH

During the summer, the Executive Council and I had the opportunity to participate in Project Paintbrush. This volunteer opportunity is a tradition many Executives have previously participated in. We gave our time and spent the day painting and repairing the fence of an individual that did not have the means or finances to do it themselves. It was a hot day and we all broke quite a sweat from both the work and the weather. In the end, we were very happy to have been able to contribute to the Lethbridge community in a meaningful way. *Jordan Miles - VP Operations & Finance*



FRESH FEST REVIEW

Fresh N' Breezy Luau was an outdoor event that consisted of music, bouncy castles, free snacks, and most importantly, a 100 foot Slip and Slide. Students spent the afternoon slippin and sliddin while making new friends! The event was free for all university students and faculty.

Rumble in the Jungle themed party was the first of many cabarets that the ULSU puts on throughout the year. The event was free where students wore their best jungle attire to win some awesome door prizes!

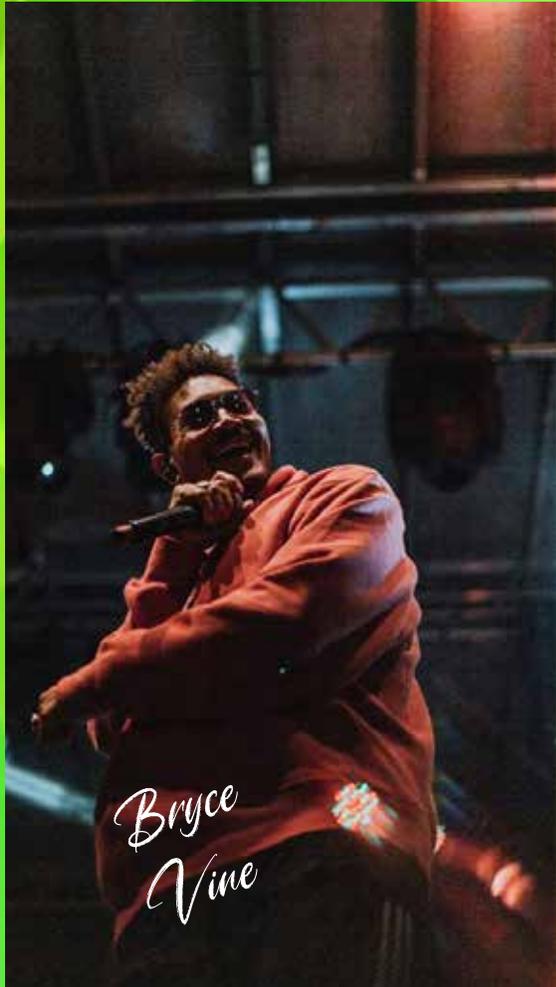
Fresh U' Jamboree in the Grove was Lethbridge's largest student festival, featuring 12 hours of top-tier live music and entertainment over the course of 2 days. This year's Jam saw over 1,800 students filing into the "Grove", complete with a massive stage, beer gardens, vendors and the most fun that you can throw a lemon at. To experience optimal fun in the sun, eager students started to pack in at 4:30 pm. *Ryan Munn - VP Student Affairs*

Thank You
Sponsors!

Hudsons Taphouse, B 93.3
City of Lethbridge, Coppers Coffee & Tea

Fresh
Fest '19





*Bryce
Vine*



Grandson



New & Recurring Initiatives



GOOSECHASE

We love a good Goosechase. This event was huge in terms of developing a 1st years knowledge of campus. We had over 1,100 students participating in an online scavenger hunt that brought them to the furthest corners of campus.

Be sure to find us next year in the bright orange shirts!

HALLOWEEN CABARET

We were so lucky in having a Halloween cabaret on the actual Halloween date this year! Arguably my favourite holiday of the year, students were dressed to perfection in their Halloween costumes. In talking to a few people, it took months for them to put their costumes together. It truly made the costume contest a tough one to judge.

Additionally, it was our 2nd year of doing the balloon drop at midnight which is always the rage.

ALL-CANDIDATES FORUM

The ULSU teamed up with the Association of Political Science Students and the Southern Alberta Council on Public Affairs to host this forum for the upcoming 2019 federal election. Unfortunately, there was a large snowstorm the weekend before and the school closed for a day, which ultimately led to a decreased attendance.

FOOD CART INITIATIVE

A part of the new programming I put in this year was to increase awareness of the ULSU Food Bank. The food cart initiative turned out to being tabling shifts in the SU Atrium. We handed out nutritious food to students who were on their way to class, in exchange for an elevator pitch discussing food scarcity matters on campus. This provided resources on where students can reach out when they are in a bind.

I believe that this is the type of programming that needs to happen more on campus, seeing as we are trying to break down the stigma of asking for help when needed. Needless to say, students were thankful for getting a free treat as they went on with their day!

HOLIDAY MOVIE TRIVIA

In a rebrand of Ender Bender, we decided to do a fun little holiday movie trivia event. Participants were treated to some awesome food and prizes all while getting deep into timeless classics such as Elf and Polar Express.

With a few minor hiccups, I felt that this event went off quite well. We had a decent crowd out to the event, and they happened to have liked the rebranding. So here's hoping it's bigger and better next year!

SILENT DISCO

The silent disco was a new event that we hosted. Students wore headsets to hear and dance to disco music.

New & Recurring Initiatives

CRAIG CARDIF SINGER SONGWRITER WORKSHOP

Craig has come onto campus several times throughout the years to unlock the talents of dozens of students on campus. Craig is not only a joy to work with, but he works tirelessly to ensure that students come away with a wholesome learning experience.

VOLUNTEER INFORMATION SESSION

This was an event meant as an information session for students interested in volunteering with the ULSU. We served free pizza and the UVolunteer Program Coordinator spoke about the UVolunteer program and other volunteer options for students. I was thrilled at the attendance we had! I would recommend doing this again.

PRONGHORN CHEERING CHALLENGE

From the start of my term, I had this date locked and loaded seeing as it is a personal favourite of mine. Call it a

second Christmas if you will.

In our third year running this event in conjunction with the Lethbridge Pronghorn Women's and Men's Basketball teams. We packed the 1st Choice Savings Centre with over 1,600 fans as they took on the Calgary Dinos.

To radiate Jessica Jones's point from last year's year in review. I truly believe these events elevates the pride in being a Pronghorn. I feel that this event can be even bigger than ever before next year.

SEXY WEEK

While all events went over quite well. A highlight of mine was having Samantha Bitty on campus. I had met Samantha during the COCA conference this past year. The way that she teaches sexual health is both entertaining and thought provoking. A highlight of my year! That's for darn sure. *Ryan Munn - VP Student Affairs*

February 3rd - 7th
Sexy Week

- Monday Feb 3rd**
Carnations
ULSU Atrium - Carnation Giveaway!
- Tuesday Feb 4th**
Sexy-oke
The Zoo: 8pm - WIN PRIZES!
- Wednesday Feb 5th**
Secret Event
SUB: Gift Card Scavenger Hunt - ulethsu Instagram for Details
- Thursday Feb 6th**
Speed Dating
The Zoo: 5pm - 6:30pm,
Followed by a Zoo Social
- Friday Feb 7th**
Sexy Trivia
Samantha Bitty Sexy Sexual Health Trivia
The Zoo: 5:30pm - 8:00pm (Doors - 5pm)

Students' Union Awards

Award Recipients

CERTIFICATE

Employee of the Year

2019-2020: *Nicole Dick - Accountant*

This award was presented to the Students' Union employee who had made the most outstanding contribution to the organization over the past year, and best displayed the values of the Students' Union.

Student Employee of the Year

2019-2020: *Paige Hutchinson - Volunteer Coordinator*

This award was presented to the Students' Union student employee who demonstrated the most exceptional contribution to our organization over the past year.

Outstanding New Club

2019-2020: *PACT*

This award was presented to the Students' Union newly ratified club that had demonstrated the most outstanding, creative, new, and successful endeavours over the past year, with excellent standing with Clubs Council.

Club of the Year Award

2019-2020: *Agricultural Students Association*

This award was presented to the Students' Union ratified club that demonstrated the most outstanding effort and dedication in its endeavours over the past year.

Volunteer Award

2019-2020: *Ivan Ho*

This award was presented to the most dedicated and enthusiastic student volunteer, specifically for Students' Union events and initiatives.

Continued Support Award

2019-2020: *Terry Whitehead*

This award was presented to the community organization for continued support of the University of Lethbridge Students' Union.

Student of the Year Award

2019-2020: *Sherry Lu*

This award was presented to the student who embodied leadership, commitment, and contributed to the betterment of U of L students; this may have been exemplified by involvement in clubs, non-profit and/or student organizations, community, and volunteerism.

**John Brocklesby Students' Union
Award of Excellence**

2019-2020: *Holly Kletke – Fine Arts Rep*

This award was presented to the General Assembly member who had made the most significant contribution to the Students' Union, students, and the university community.

**Bill Chapman Students' Union
Certificate of Distinction**

2019-2020: *Imogen Pohl*

This award was presented to the University of Lethbridge student who had shown the most innovation in the area(s) of student affairs, wellness, or another notable field over the past year.

Helping Hand Award

2019-2020: *Jodie Gallais*

This award was presented to a University of Lethbridge faculty or staff employee that had made the most significant and lasting contribution to the University of Lethbridge Students' Union over the past academic year.

Outstanding Dedication Award

2019-2020: *Emily Demyem*

This award was presented to the University of Lethbridge employee in special recognition for outstanding dedication and support to the students of the university.

Students' Union Levy Award

2019-2020: *Campus Women's Centre*

This award was presented to the Students' Union Executive Council member who had

exhibited the most outstanding leadership, ethics, and dedication during their term.

Teaching Excellence Award

2019-2020: *Dr. Caroline Hodes & Dr. Kien Tran*

The University of Lethbridge Students' Union formally recognized and honoured teaching excellence at the University of Lethbridge. We accomplished this by offering students an avenue for nominating a professor, sessional staff or lab instructor who had shown outstanding efforts to increase the learning experience of their students. The award selection was based solely on teaching excellence.

Laurence Decore Awards

2019-2020: *Travis Thomson, Jesse Wamsteeker, Madeline Szabo, Parker Bijl, Olalere Adepoju, Grace Landry*

The Laurence Decore Award for Student Leadership recognizes post-secondary students demonstrating outstanding dedication. Recipients were selected on the basis of involvement in either student government, student societies, clubs, or organizations. In addition, candidates may have been involved in student organizations at the provincial or national level or in non-profit community organizations.

This award recognizes that being a student is being part of a larger learning community. Student leaders are giving something of themselves to the community and the government of Alberta recognizes that these accomplishments are important just like academic, athletic or creative excellence.



Celebrating Culture Events

Landen Stronks, left, managing partner at Kiwi Brian's Honey, and Gabriel Calixte, right, beekeeper and manager, donated 24 kilograms of honey to the Students' Union Food Bank at the U of L. The ULSU's Jordan Miles, standing at the left, and Kate Potts, at the right, gratefully accepted the donation.

HONEY DONATION

"It's an incredible way to support our students and our campus community," says Kate Potts, ULSU vice-president academic. "To have local partners provide that donation speaks to the community that supports the students." "It's lovely that there's beekeeping on campus that directly benefits students and we are grateful for the donation," says Jordan Miles, ULSU vice-president operations and finance. "Now especially, students are really struggling. Their loans are running low so they're finding it hard to buy food. We did a food cart the other day and multiple students told us they hadn't eaten in a whole day."

This spring, 40 hives were placed on campus in a pilot project between the University and Kiwi Brian's Honey, which is a partnership between Landen Stronks and Witdouch Farms. In the peak of the summer, the hives were home to roughly 2.5 million honey bees. The U of L bees have done well and enjoyed a productive summer. "It is, for us, a pleasure to be able to make this gesture," says Gabriel Calixte, beekeeper and manager with Kiwi Brian's Honey.

"What we've seen is that the U of L campus location has provided good value to the bees," says Stronks. "Where the University is located in the coulees close to the river bottom provides access to different pollen and nectars that the bees may not always have exposure to. Just to have diversity in the ecosystem is better for the bees." Bringing the bees on campus also gives Stronks and Calixte the opportunity to raise awareness about bees and agriculture in the broader community.

"Having access to some of the coulees and different resources, the bees have looked very healthy," says Stronks. "In turn, that helps the environment, but also agriculture. If the bees have access to more resources, they are healthier." *Caroline Zentner - U of L Notice Board*



PASS THE HAT FUNDRAISER

Pass the Hat is an annual fundraiser ran by the Students' Union in December with the intention of providing more support to the food bank we administer. This fundraiser is often timed with the holiday season as these trying times represent the highest amount of utilization from our food bank. As such, increased supports are required so we do not have to turn any hungry students away during the holiday season.

This year we partnered with Nourish, an initiative head-lined by Erin Phillips (The University Chaplain) to tackle food insecurity among students, to run the fundraiser and support both great causes. Both Erin and myself presented on the issue of food insecurity and what is being done to

help this challenging area to all governing bodies of the University.

With General Faculties Council, we raised \$681; with the Board of Governors, we raised \$1175; and with the Senate, we raised \$1701.25; bringing the campaign total to \$3557.25. This amount was then split between the food bank and the Nourish program; which provides more accessible food options such as campus care parcels and public food pantries. A huge thank you to everyone who donated. Recognizing the needs of the broader student population is one element which solidifies our university as one of the best and tackling these problems with the support of the broader campus community reflects a level of care and attention not found often. *Andrew Gammack - President*

FOOD BANK DONORS

- VP Research Office
- Long Service Awards Recipients
- Pre-Med Club
- Dhillon School of Business Social Committee
- Financial Services
- I.T.
- Facilities
- Young Insurance Agency
- Biological Science Social Club
- Shannon Spaceley - Health Sciences
- Little Potatoes - Sandord Gleddie
- Suzanne Lavoie
- Ms. Carol Knibbs
- Security Lost & Found
- Others

A special thank you goes out to Suzanne Lavoie, who sadly passed away but her final gesture was one of generosity to the ULSU food bank with a donation in her will.

Thank you very much to all the University departments, clubs, alumni and all the donors from outside the University community who are so generous and thoughtful and are the reason that the ULSU Food Bank can continue to help students. Many people have also operated food drives throughout the Lethbridge community and these initiatives are greatly appreciated. *Shelley Tuff - Health & Dental Plan*

Thank You Donors!

FEED OR FAMINE

Every year, in conjunction with all student organizations on campus. The ULSU puts on a halloween themed food bank drive in support of all undergraduate students at the UofL. A big congratulations to Quarterheart, International Students Association, and Kappa Beta Gamma for being our three largest donaters. *Ryan Munn - VP Student Affairs*

Health & Dental Plan, Staff Job Descriptions

THERAPY ASSISTANCE ONLINE

With help from Student VIP, our Health and Dental Plan providers, the ULSU was able to implement a new service this year: Therapy Assistance Online, otherwise known as TAO. This service is a free mental health application available to all students at the University of Lethbridge with the sole intention of providing an accessible option to students who want to proactively measure their mental health.

A lot of work was done with on-campus Counselling services (huge shout out to Jennifer Ellis-Toddington and Mark Slomp) to make sure this initiative does not detract from current offerings of the department. Our work between departments was cohesive, productive, and symbiotic. As we both recognized student mental health is an area with quite a bit of uncertainty at the moment (mainly with regards to provincial funding), introducing a new support not contingent on departmental funding and accessible to all was a mutually-beneficial option to consider.

TAO allows students to self-monitor a lot of important mental health symptoms with help from registered experts. A variety of modules are available and free to use; with recurring sessions allowing data to be confidentially collected around positive growth and other helpful activities. The application itself is free to use for all UofL students, more information and a sign up link can be found on our website at <https://ulsu.ca/therapy-assistance-online>. *Andrew Gammack - President*

UPSOURCED HR

The staff represent one of the most critical aspects to the ULSU as an organization. The nine full-time staff employed under the ULSU guarantee its effective operation and maintenance as an important staple on campus. As such, it was an early initiative of the executives to update the job descriptions each employee operates under. As the most recent job descriptions have not been updated in over 5 years, it goes without saying that there were a multitude of tasks and responsibilities not adequately represented by the outdated job descriptions.

In early June and throughout the summer, we hired and worked with UpSourcedHR (a local HR consulting firm in Lethbridge) to develop updated job descriptions. This was quite an intensive process, with interviews with each staff spanning multiple weeks and the further development from there taking more weeks as well. Job descriptions represent the underlying document defining the work of an employee, and we wanted to guarantee that that framework was robust and up to date - a process which takes a considerable amount of time.

In the end, we were able to update all job descriptions for the full-time staff, including separate descriptions outlining each side of Shelley Tuff's position. This left us in a place where we can more fulsomely describe the staff responsibilities to outside parties (a key element which was beneficial for transition) as well as have a greater appreciation for the extent of the work executed by each staff member. *Andrew Gammack - President*



Grants & QIP Funding

NAME	NUMBER OF APPROVED APPLICATIONS	AMOUNT GRANTED
Travel & Conference Grants	31	\$16,060.50
Club & Start-up Grants	39	\$ 12,278.20
Emergency Grants	14	\$ 6,780.00
TOTAL	98	\$35,118.70

NOTE:

Certain T&C Grants had their amounts returned to the ULSU due to the events being cancelled in response to the COVID-19, the remainder of the budget line, \$6000, was allocated to an Emergency Bursary provided by the University of Lethbridge for students affected financially by the pandemic

YEAR	NUMBER OF APPROVED APPLICATIONS	AMOUNT GRANTED
TOTAL APPROVED GRANT APPLICATIONS T & C, Club, Start-up, & Emergency		
2007-2008	70	\$15,520
2008-2009	96	\$21,518
2009-2010	48	\$16,583
2010-2011	62	\$23,071
2011-2012	92	\$24,561
2012-2013	104	\$32,860
2013-2014	99	\$32,752
2014-2015	104	\$43,765
2015-2016	130	\$38,385
2016-2017	110	\$33,984
2018-2019	92	\$30,167
2019-2020	98	\$35,119

QIP EXPENDITURES FOR 2019-2020	AMOUNT
Scholarships, Grants and Bursaries	\$210,000
Undergraduate Research Awards	\$ 75,000
Tutoring Program	\$ 5,000
Fresh Fest 19/20	\$ 38,000
Early Start Program	\$ 880
Last Class Bash*	\$ 11,491
Samantha Bitty	\$ 9,642
Indigenous Speaker*	\$ 1,358
Earth Day*	\$ 3,500
KinGames	\$ 5,000
COVID-19 Emergency Bursary	\$ 6,000
Total	\$365,871

*Event Cancelled or postponed due to COVID-19 Pandemic



Scholarships, Bursaries, Awards

NAME	NUMBER AWARDED	SINGLE AWARD VALUE	TOTAL AMOUNT AWARDED
SCHOLARSHIPS			
Community Service Award Scholarship	1	\$500	\$500
ULSU Part-time Scholarship	1	\$500	\$500
ULSU International Travel Scholarship	1	\$500	\$500
ULSU Scholarship	1	\$500	\$500
ULSU Coca-Cola Scholarships	2	\$500	\$1,000
ULSU Coca-Cola North Scholarships	2	\$500	\$1,000
QIP Scholarships	106	\$1,000	\$106,000
BURSARIES			
ULSU Bursary	3	\$500	\$1,500
ULSU Emergency Bursary	1	\$500	\$500
ULSU Placement Bursary	2	\$500	\$1,000
ULSU Coca-Cola Bursary	2	\$500	\$1,000
Student Wise Bursary	2	\$500	\$1,000
Cardtronics Bursary	3	\$500	\$1,500
QIP Bursaries	104	\$1,000	\$104,000
AWARDS			
Sustainability Award Campus Recycling	6	\$1,000	\$6,000
TOTAL			\$226,500



SPONSORSHIP FROM THE ULSU

- Big Bang Gala
- Chancellor's Dinner
- Colour Fun Run*
- Club and Student QIP Applications
- Indigenous Tree Project*
- International Dinner
- Let There be Light Night
- Library Stress Free Zone
- L.P.I.R.G. - Student Speaker Challenge
- Power Hockey Fundraiser*
- Students' Union Art Award
- TEDx ULeth
- Volunteer Fair
- University of Lethbridge COVID-19 Emergency Bursary

*Events cancelled or postponed due to the COVID-19 Pandemic.



Let There Be Light Night - ULSU Representatives

Andrew Gammack, Brianna Rogers, Ethan Pullan, Kate Potts, Cayley Fleishman, Ryan Munn, Jordan Miles, Jonathan Diaz

SU Building & Upass

THE ZOO

This past year, our Pub Manager, Riley had decided it was his time to move on, and so we were in search of a new manager. We were in luck because Shawn Mullen, who had previously been our Zoo Food and Beverage Manager, had heard of this opportunity and expressed interest in being a part of the ULSU again. Since hiring him, the Zoo has seen some significant changes. Shawn's focus has been on creating a more efficient pub, through hiring and staffing practices. He has also, with Warren, created new items on our menu as well as a redesign of its presentation. As for physical improvements, the Zoo has seen some upholstery replacements to have its seating more comfortable, as well as an increase in the amount of TVs on display. To help add more variety to the Zoo experience, we had also added a new foosball table as well as an air hockey table. He also replaced a draft beer compressor, I am confident that Shawn and the ULSU can breathe new life into our campus pub.

Jordan Miles - VP Operations & Finance

ULSU OPERATIONAL UPGRADES

Over my term, I took upon myself the task in looking at how the ULSU could improve its operations and had found, along with our staff, many ways in which we could improve. Firstly, it had become apparent that with the exception of the VP Operations & Finance, the Executive Council had been running computers that had at minimum been used since 2012, with one of them still running Windows 7. After contacting a provider, we were able to replace these with 4 brand new computers so that they can efficiently use their time. Just as well, in our Council Chambers, we had a smart board that is dated from 2008. While this is innovative for its time, it was seeing its age and the time for an upgrade was apparent. I am happy to say we have ordered a new smart TV for our chambers and I am hoping it will be installed this summer for use next year.

With hiring our new Communications Coordinator, Max Bartlett, it was apparent that to keep to a standard of

quality with his competency in photography, we needed a new camera.

In our Service Centre, we wanted to give it some modernizations so we have ordered new tills to be more efficient and new shelving to give the store a more appealing look. This is looking to be quite an exciting next year for the ULSU given all the great improvements we were able to make. *Jordan Miles - VP Operations & Finance*

LETHBRIDGE TRANSIT - UPASS

As of the start of my term, the Universal Bus Pass which passed by referendum of the undergraduate body had finally experience its first full year of use. Administration had reported that year before the UPass, the waiting list for a parking pass at any lot on campus had been over 200 people. Since the introduction of our UPass, the university had reported that many lots at the university had spots still open to purchase passes. The major lots (E, M, and N) had not seen its full amount of passes sold, which is very good news for usage. The City of Lethbridge Transit Department had also reported that usage just on the west side had increased by 50%. Transit has since added multiple new routes on the west as well as increase capacity. Many have seen the UPass that the ULSU has introduced as a true innovator in access to campus, and University Administration has begun offering our model of UPass to its own employees. This has truly been a great year for the UPass. The transit system in our city has played invaluable role in both UPass and in offering free rides during our situation with COVID-19.

Jordan Miles - VP Operations & Finance

FOOD COURT TENANTS

- Campus Coffee Co
- Smoothie Hut
- Tivoli
- Hiroba
- Subway
- Icy's
- Baadshah Café
- U of L Bookstore
- Rockerman's Service Centre

COVID-19

The Coronavirus pandemic hit hard and undeniably changed the transition from Spring to Summer for all of us. Many of us were displaced, lost employment opportunities, and struggled to make ends meet in this trying time. However, the issues didn't stop there. Between rampant misinformation, aggressive panic buying, and prolonged isolation it has been difficult to understand the progression of the virus and difficult to appreciate the world around us.

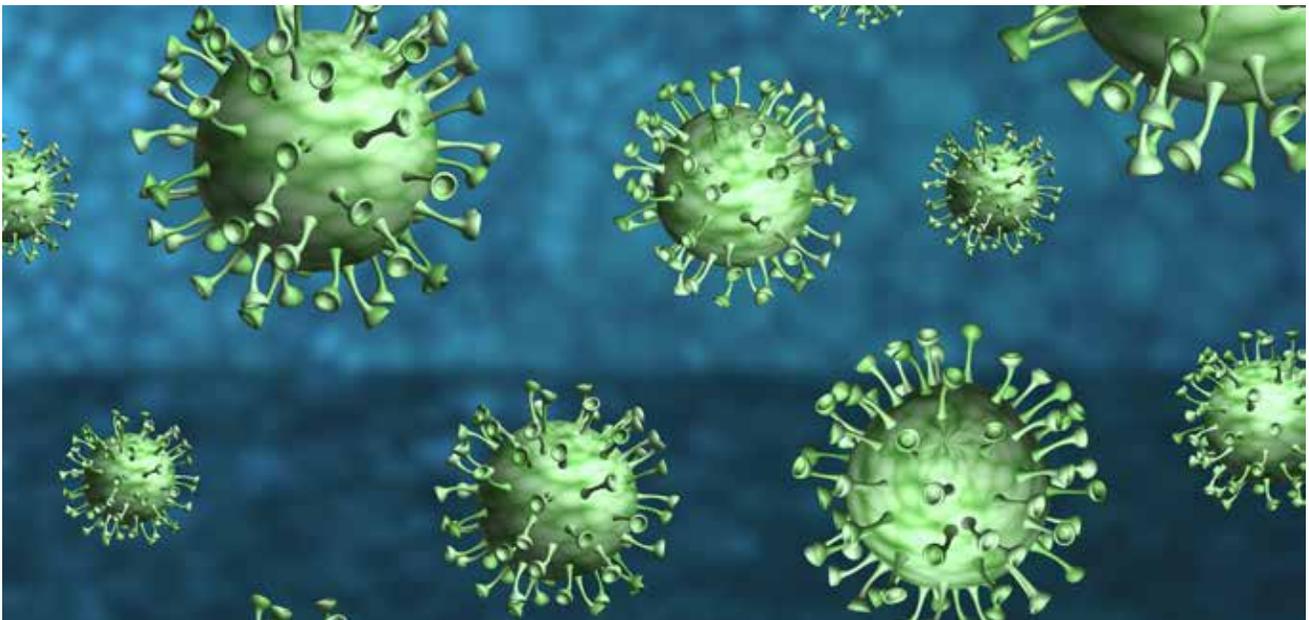
Despite these arduous factors, this is a time which has reflected the importance of helping one another and supporting the people who need it the most. This virus of course impacts us all, however; there are always certain people who get hit a little harder. Please reach out to your elders, do your best to support your neighbors, and find ways to help those working diligently to keep things operational in this time.

At the Students' Union, we work hard to support those in need. Whether it's a worldwide pandemic or just exam season, we work to make sure there are supports

available for anyone in need. Our work advocating to the Government and the University Administration always keeps the needs of students in mind and, although physical distancing has this tough, we continue to work on our advocacy efforts to make sure those who need support get support.

We also work with community partners to ensure the vital services of the ULSU are still operational and helping those in need. By collaborating with the University of Lethbridge Emergency Bursary and the Lethbridge Food Bank, we were able to provide financial support and combat food insecurity in this difficult time. We could not have done this without the help of many hardworking people: the Students' Union extends a most sincere thank you to everyone involved.

For everyone else, remain safe and try to stay optimistic. By supporting one another and focusing on the future, we can beat this together. When we do beat this, which we will, the Students' Union is looking forward to providing all the services, events, and opportunities we strive to deliver. Until then, stay safe and stay healthy. *Andrew Gammack - President*



Elections & Referendums

Spring 2020 Elections & Referendum



MELIORIST REFERENDUM

Question #1

In order to better provide for The Meliorist Publishing Society do you agree to increase the Meliorist Levy by \$1.00 (ONE dollar) per student as a one-time levy increase?

Yes 514 43%
No 669 57%

Question #2

For continued sustainability of the The Meliorist Publishing Society, do you authorize the University of Lethbridge Students' Union to tie the Meliorist levy it collects to the Consumer Price Index (CPI), as determined by Statistics Canada, using 2009 as the base year, in order to account for annual inflation?

Yes 552 47%
No 631 53%



GENERAL ELECTION VOTER TURN-OUT

Spring 2020: unavailable	Spring 2010: 21.18%
Spring 2019: 17.92%	Spring 2009: 30.27%
Spring 2018: 18.23%	Spring 2008: 27%
Spring 2017: 28.36%	Spring 2007: 30.54%
Spring 2016: 15.92%	Spring 2006: 26.89% e-voting
Spring 2015: 19.28%	Spring 2005: 10.08%
Spring 2014: 19.4%	Spring 2004: 7%
Spring 2013: 18.65%	Spring 2003: 12%
Spring 2012: 17.84%	Spring 2002: 15%
Spring 2011: 24.67%	

Incoming Council

Incoming Council for 2020-2021



Outgoing & Incoming Council
On Election Day

INCOMING COUNCIL FOR 2020-2021

EXECUTIVE COUNCIL

President
Jonathan Diaz

VP Operations & Finance
Ethan Pullan

VP Academic
Liam Connel

VP Student Affairs
Richard Lee-Thai

VP External
Ryan Lindblad

GENERAL ASSEMBLY

Arts & Science Reps
Becca Parkkari
Shae-Lynn Dauncey
Amy Lambert
Madison Ing
Cayley Fleischman
Selena Boutilier

Residence Rep
Mark Serebryansky

Calgary Campus Rep
Micha Ela Bermas

Education Rep
Ethan Pullan/Keeley Gillespie

Indigenous Rep
Toni Pashe

Health Science Rep
Haley Gray

Fine Arts Rep
Holly Kletke

International Rep
Nicolas Crespo

Dhillon School of Business Rep
Andrew Novello
Camilo Tique / Keifer Jennings

1st Year Student Rep
Elisha Wong

Past Presidents

List of Past Presidents



Andrew Gammack



Laura Bryan



Hailey Babb



Cameron Howey



Brenna Scott



Sean Glydon



Shuna Talbot



Armin Escher



Zack Moline



Taz Kassam



Jeremy Girard



Adam Vossepoel

2019/2020 - Andrew Gammack (53rd)
 2018/2019 - Laura Bryan (52nd)
 2017/2018 - Hailey Babb (51st)
 2016/2017 - Cameron Howey (50th)
 2015/2016 - Brenna Scott (49th)
 2014/2015 - Sean Glydon (48th)
 2013/2014 - Shuna Talbot (47th)
 2012/2013 - Armin Escher (46th)
 2011/2012 - Zack Moline (45th)
 2010/2011 - Taz Kassam (44th)
 2009/2010 - Jeremy Girard (43rd)
 2008/2009 - Adam Vossepoel (42nd)
 2007/2008 - Kelly Kennedy (41st)
 2006/2007 - Dustin Fuller (40th)
 2005/2006 - Tyler Tanner (39th)
 2004/2005 - Lorelee Edwards (38th)
 2003/2004 - Paul Daniels (37th)
 2002/2003 - Melanee Thomas (36th)

2001/2002 - Matthew McHugh (35th)
 2000/2001 - Dezmond Belzeck (34th)
 1999/2000 - Bonnie Androkovich (33rd)
 1998/1999 - Ryan Dunford (32nd)
 1997/1998 - Jon Wescott (31st)
 1996/1997 - Jason Shriner (30th)
 1995/1996 - Arthur Wong (29th)
 1994/1995 - Humberto Aspillaga (28th)
 1993/1994 - Poul Mark (27th)
 1992/1993 - Justin Penny (26th)
 1991/1992 - David Legg (25th)
 1990/1991 - Terry Whitehead (24th)
 1989/1990 - Jon Oxley (23rd)
 1988/1989 - Jon Oxley (22nd)
 1987/1988 - Jason Slemko (21st)
 1986/1987 - Dan Laplante (20th)
 1985/1986 - Aaron Engen (19th)
 1984/1985 - Tracy Hembroff (18th)

1983 ----- - Mike McPhail (17th a)
 -----1984 - Larry Glazer (17th b)
 1982/1983 - Chuck Cosgrove (16th)
 1981/1982 - Barry Weintraub (15th)
 1980/1981 - Rudy Peters (14th)
 1979/1980 - Alan Murray (13th)
 1978/1979 - Pat Dortch (12th)
 1977/1978 - Howard Reid (11th)
 1976/1977 - Wayne MacKay (10th)
 1975/1976 - Lee Ens (9th)
 1974/1975 - Darryl Ross (8th)
 1973/1974 - Khym Goslin (7th)
 1972/1973 - Jesse Snow (6th)
 1971/1972 - Ken Runge (5th)
 1970/1971 - Robin Dann (4th)
 1969/1970 - Lamont Nielson (3rd)
 1968/1969 - Richard Wutzke (2nd)
 1967/1968 - John Brocklesby (1st)



Kelly Kennedy



Dustin Fuller



Tyler Tanner



Lorelee Edwards



Paul Daniels



Melanee Thomas

Mission & Vision Statement

The U of L Experience

MISSION

The mission of the University of Lethbridge Students' Union is to provide our students, as well as faculty, staff, and alumni a portal to the unique University of Lethbridge experience. The Students' Union complements the academic programs and enhances the overall educational experience and quality of campus life for students and other members of the U of L family.

As the heart of the student community, we are committed to student success by delivering a diverse program of cultural, educational, social and recreational services. We strive to surpass the needs of our multi-cultural student community, create a positive learning experience, and maintain a healthy balance between academic and leisure activities.

VISION

The ULSU and the University of Lethbridge will deliver extraordinary service, facilities, programs and opportunities that exceed the expectations of our students. The Students' Union will be recognized locally, provincially and nationally as a dynamic and innovative leader in the Canadian university community.



Matthew McHugh



Dezmond Belzeck



Bonnie Androkovich



Ryan Dunford



Jon Wescott



Jason Shriner

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