

ATTN: Mr. Dwayne Chomyn, Q.C. and Dr. Harold Jansen  
c/o Neuman Thompson  
Barristers & Solicitors  
301, 550 — 91 Street SW  
Edmonton, AB T6X 0V1

ATTN: Dr. Joy Morris, Dr. Locke Spencer, Dr. Olu Awosoga,  
Dr. Rob Sutherland, Dr. Rumi Graham  
615 4 Ave S  
Lethbridge, AB T1J 0N6

CC: Minister of Education The Hon. Demetrios Nicolaidis, ALRB Director of Settlement Tannis Brown, UofL President Michael Mahon, ULFA President Dan O'Donnell, Provost Erasmus Okine, VP Finance Nancy Walker, Secretariat Jodie Gallais and Board Chair Kurt E. Schlachter.

RE: Students Demand the Negotiators to End Job Action Effective Immediately

To the members of the negotiating teams,

I am writing to you today to urge you to immediately cease the current strike and lockout at the UofL, and continue your negotiations only through mediated efforts, without any further disruption to my learning and success. I am a student at the UofL, who has had an incredibly turbulent and uncertain university experience this past semester. The recent job action is only one more challenge to my educational experience- atop provincial budget cuts, Covid-19, course modality shifts, and more. I am appalled and deeply disappointed that this situation is being prolonged, when we were promised minimal impacts to our semester.

Let these letters serve as an illustration of the effects a prolonged job action has on students, lest we assume you've been made aware of them. While we have all faced challenges this past year, the reality of this situation is that students are the most heavily affected by job action. No other group on campus pays to be here, whereas others are compensated for their time or give it for free. We, as students, do not share that luxury. We have lost access to the education that we are paying more than ever to receive. But worse of all, we have lost, and continue to lose out on our vital student experience, every day you do not end job action.

Every day that you allow these disruptions to continue, you jeopardize my success and well being as a student. You are actively and consistently jeopardizing our financial, physical, mental, emotional, and academic success. The fact that students are the silent third party in the negotiating room, does not admonish you to neglect and abandon their interests. I have told you how I am struggling, the question is, will you do something about it? Right now, the eyes of students are on you, your actions will be judged by them. I urge you to heed my call, because you have the choice to do the right thing: End the strike and lockout, follow through with successful mediation, and agree on a fair deal, so that we, the students, can get back to class.

With grave concern,

**STUDENT NAME HERE**  
**YEAR OF STUDY, DEGREE**